

HRANB News and Views

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Welcome to our first semi-annual HRANB NEWSLETTER!

The goal of this newsletter is to update you on different activities from the provincial executive, as well as within our three local chapters. We also aim to provide you with web links and article summaries to keep you abreast of the exciting and ever changing HR field. ♥

ANNUAL GENERAL MEETING

The Annual general meeting was held in Fredericton last March. Your HRANB provincial committee is comprised of representatives of each local chapter, who are:

President: John McIntyre
Vice-president Accreditation: Paul Cassidy
Vice-president Membership Development: Fran White
Vice-president Marketing: Rachelle Gagnon
Information Officer: Kim Wettlaufer
Treasurer: Chad Decker
Past-president: Debbie Cusack



Did you know?

As a member of the HRANB, you are also a member of the Canadian Council of Human Resources Associations (CCHRA), which is the result of the collaborative efforts of nine provincial and specialist Human Resources Associations that currently represent the interests of more than 30,000 professionals across Canada.

For more information, visit www.cchra-ccarh.ca. ♥

Check out the latest information on the next HRANB breakfast meetings, upcoming professional development activities and workshops within the three chapters (Fredericton, Moncton and Saint John) at www.hranb.org

ARTICLES AND WEB LINKS

The shifting burden of prescription drugs to employers

Read up on the ongoing challenges of rising prescription drugs on employers health plan on Mercer`s Web site at <http://www.mercerhr.com/referencecontent.jhtml?idContent=1181725>

Prevention of Violence in the Workplace

Studies have shown a consistent increase of violence in the workplace. The Ordre des conseillers en ressources humaines et en relations industrielles agréés du Québec and its partners have created a website and its companion Information and Prevention Kit.

<http://www.prevention-violence.com/en/intro.asp>

Maximizing Talents of Visible Minorities

What can organizations do to successfully attract, develop and promote visible minorities? Read *Business Critical: Maximizing the Talents of Visible Minorities—An Employer's Guide*.

<http://www.conferenceboard.ca/MTVM/608-04MaxTalentsBooklet.pdf>



CHRP Exams dates are approaching!

The next exams will be in early October and registration has already passed. But you can register before March 3, 2006 for the May 2006 exams.

FOR YOUR INFORMATION ...

In the past six months, HRANB has posted over 50 job listings for HR related occupations. If your organization has an HR position to fill and you'd like to reach over 650 HR professionals for a fraction of what a newspaper listing would cost, you can e-mail Jean Dickson, administrator of the HRANB web site, at jean@hranb.org, or check out the HRANB.org web site for information on advertisement guidelines and costs.

If you would like to submit an article, do a book review, send us an interesting web link or make suggestions for the next newsletter, please send your information and / or comments to jean@hranb.org.