

# The CHRP Designation

Ensuring Excellence.



## The CHRP is evolving

### Important Change – New Degree Requirement as of January 1, 2011

As of January 1, 2011, CHRP Candidates – those who have passed the National Knowledge Exam™ (NKE) - will require a minimum of a bachelor's degree from an accredited college or university in order to register for the National Professional Practice Assessment™ (NPPA) and qualify for the CHRP designation.

### Why?

The Canadian Council of Human Resources Associations and its member provincial associations are working to raise the standards of the HR profession. An important part of our mission is to ensure current and future members are well prepared to meet the needs of business.

And, the needs of business are changing. Employers, in Canada and internationally, expect HR practitioners to have a college or university degree.

Today's HR professionals are expected to play an increasingly strategic role in aligning HR practices with the overall business strategy. Employers are looking for HR professionals with demonstrated skills in strategic thinking, business insight, change management and problem resolution. A degree prepares HR professionals to meet these demands. And, we know from experience that degreed CHRP Candidates consistently do better on the exams and get the CHRP designation sooner.

*Become a CHRP and  
join an elite and growing  
number (now over 17,000)  
of Canadian HR professionals  
who are recognized for their  
professional excellence.*

*Get a CHRP working for you!*

**For more information visit  
[www.cchra.ca](http://www.cchra.ca).**



**CCHRA • CCARH**

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